

General Membership Meeting Minutes: August 20, 2025

The meeting was called to order at 4:00 p.m. by President Adam Evenstad and a quorum was declared.

The minutes of the May 21, 2025 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the May, June and July 2025 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Diana Tastad-Damer gave the preliminary financial report ending July 31, 2025 unaudited financials for the year as follows:

Checking/Savings	\$574,528.21
RBC Wealth Management – Investments	\$1,014,291.46
Strike Fund	\$136,299.20
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$161,215.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$19,022.03
Total Assets	\$2,017,588.59

	Current Month	Year-to-Date
Total Revenue	\$446,876.16	\$3,090,130.94
Total Expenses	\$412,257.53	\$2,753,861.60
Net Income	\$34,618.63	\$336,269.34

President Adam Evenstad reported that the Northern Retail and Southern UFCW 1189 Health and Welfare Funds are engaged in discussions on a merger of the two funds. Discussions will continue separately and collectively. Bargaining with Super One is currently on hold as the merger discussions will determine future progression of said bargaining.

UNFI Cub Foods has announced closure of their Midway store location effective August 22, 2025, wherein over sixty UFCW 1189 members could be affected. UFCW 1189 has been holding meetings with members and providing assistance.

The UFCW 1189 Strike Fund continues to grow since members authorized its implementation.

The Executive Board has authorized merger discussions with UFCW 527 in Red Wing, Minnesota, who has approximately 250 members working at Red Wing Shoes and Reidell Skates.

Mississippi Market negotiations are nearing tentative agreements.

Staff Reports

Secretary-Treasurer Diana Tastad-Damer advised that the Executive Board has authorized the creation of an ABC Committee made up of UFCW 1189 members who are current ABC participants. This committee will assist in the endorsement process of upcoming elections. Interested members should contact Diana. UFCW 1189 has endorsed the city of St. Paul ballot initiative allowing St. Paul to issue administrative citations, which would allow for the issuance of fines to vacant businesses. This initiative will encourage better property landlords and build a better community.

Director/Organizing Claire Van den Berghe reported on current class action grievances pending with both Green Goods/Vireo and GTI. Bargaining with Vertical Endeavors has finally progressed due to the action of its business members threatening to suspend their memberships and a tentative agreement is expected in the near future.

Union Representative Stacy Spexet reported on recent Bargaining Department activities: Agreements have been reached with several Monarch facilities, Northern Pines technicians, a combined contract with Viewcrest and Franciscan, and SB Foot. Demand to bargain letters have been sent to all employers who still need to bargain MN Paid Family Medical Leave language as well as long-term care facilities still needing to bargain WFSB wage increases. Surveys have been sent out to Super One International Falls, Chisholm Heritage Manor and Valley View members with proposals being drafted.

Community/Member Events

Duluth Labor Day picnic will be held on the bay front on Labor Day from 12-4 p.m. UFCW 1189 members visiting the MN State Fair can stop by the 1189 kiosk at the AFL-CIO Labor Pavilion and get a free t-shirt.

There being no further business, the meeting adjourned at 4:54 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12