Executive Board Meeting Minutes: October 16, 2025

The meeting was called to order at 10:05 a.m. by President Adam Evenstad and a quorum was declared. Absent and excused were Brad McMurray, Kimberly Levens and Tony Susnik.

The actions of the September 2025 Executive Board meeting were ratified. The minutes of the September 2025 Executive Board meeting were distributed. Tyler Swenson made a motion to approve as printed and concur with the recommendations of the Executive Board. Dustin Bru seconded the motion; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Sue Boorsma made a motion to accept the Audit Committee's recommendation and approve the financial statements; Wayne Harvey seconded; motion passed.

Actions Needed

After review of the 2024 990 tax filings for UFCW 1189 and UFCW 1189 Building Corporation, Al Smonikar made a motion to approve; David Gutsche seconded. Motion passed.

Dustin Bru made a motion to donate \$500 to Labor of Love – Sponsor a Family holiday program under the St. Paul Regional Labor Federation's Labor Studies and Resource Center's AFL-CIO Community Services program. Sarah Allen seconded; motion passed.

Dan Timp made a motion to purchase ten tickets to the January 6, 2026 Timberwolves game to be raffled off to members attending the Vikings/Packers football game watch party in November at the UFCW 1189 hall. Sarah Allen seconded; motion passed.

Current MN Congressman Rick Hansen has announced his candidacy for MN Senate District 53. Dean Nelson made a motion to endorse Rick Hansen; Lee Cutler seconded. Motion passed.

Discussion was held regarding SPUR members and benefit coverage while performing work for UFCW 1189. Dustin Bru made a motion that UFCW 1189 make defined benefit 401a monthly contributions according to applicable collective bargaining agreement language for hours worked by SPUR members effective October 1, 2025. Bob Sherk seconded the motion; motion passed.

New Business

There are currently two vacancies on the UFCW 1189 Executive Board: One Southern Division; one Northern Division. Members are encouraged to submit their letters of interest to President Adam Evenstad.

There being no further business, Nate Noel made a motion to adjourn; Dustin Bru seconded. The meeting was adjourned at 10:37 a.m.

Respectfully submitted,

Tami Denn-Bauer Recording Secretary

tad/opeiu #12