

Executive Board Meeting Minutes: December 17, 2025

The meeting was called to order at 3:04 p.m. by President Adam Evenstad and a quorum was declared. Absent and excused were Ann Brisson, Terry McMullen and David Gutsche; absent and unexcused were Sarah Allen and Michelle Armstrong.

The actions of the November 2025 Executive Board meeting were ratified. The minutes of the November 2025 Executive Board meeting were distributed. Tyler Swenson made a motion to approve as printed and concur with the recommendations of the Executive Board, Dustin Bru seconded the motion; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Dean Nelson made a motion to accept the Audit Committee's recommendation and approve the financial statements; Dustin Bru seconded; motion passed.

Russ Lewis of RBC Wealth Management made a presentation to the executive board of UFCW 1189's investment portfolio and analysis.

Actions Needed

An invoice was received from Louris, Marshall & O'Brien in the amount of \$268 for services rendered. Dustin Bru made a motion to pay; Tyler Swenson seconded. Motion passed.

Dean Nelson made a motion to make a donation of \$600 to the UFCW Charity Foundation; Wayne Harvey seconded. Motion passed.

Dean Nelson made a motion to increase the number of affiliated members with the Minnesota AFL-CIO; Todd Gustafson seconded. Motion passed.

Tyler Swenson made a motion to make a monthly donation of \$2000 to WAVE Saludos Welcome Center, to be reviewed after six months to determine further donations; Dan Timp seconded. Motion passed.

Old Business

There are currently two vacant positions on the Northern Division executive board. Interested members should submit their letters of interest to President Adam Evenstad.

There being no further business, Dustin Bru made a motion to adjourn; Wayne Harvey seconded. The meeting was adjourned at 4:09 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12