

Letter of Agreement
between
River Market Community Co-op
and
UFCW Local 1189
4/14/2026

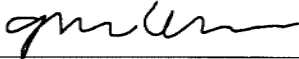
This letter is to confirm an agreement made between River Market Community Co-op and UFCW 1189 regarding Section 7.5 of the Collective Bargaining Agreement.

The Employer will bypass the requirements set forth in Section 7.5 when placing existing employees in the Produce Clerk 2023 position as of 4/6/2026 into the Produce Clerk 2026 and Produce Buyer 2026 positions, and when placing existing employees in the Wellness Clerk 2025 position as of 4/6/2026 into the Wellness Clerk 2026 and Wellness Buyer 2026 positions.

Mya Lysne, Margaret Medini, and Perce Schallenberger will move into the Produce Buyer 2026 position. Alma Williams will move into the Produce Clerk 2026 position. Sabyre Daniels and Lexi Jensen will move into the Wellness Buyer 2026 position.

Following the completion of these updates, the Employer will resume adherence to Section 7.5.

For the Employer

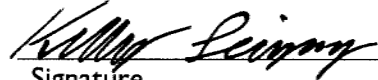


Signature

4/14/2026

Date

For the Union



Signature

4-14-26

Date