

General Membership Meeting Minutes: May 20, 2026

The meeting was called to order at 4:12 p.m. by President Adam Evenstad and a quorum was declared.

The minutes of the February 18, 2026 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the February 2026, March 2026 and April 2026 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Diana Tastad-Damer gave the preliminary financial report ending April 30, 2026 unaudited financials for the year as follows:

Checking/Savings	\$446,425.83
RBC Wealth Management – Investments	\$1,413,456.79
Strike Fund	\$211,299.20
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$150,122.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$9,385.03
Total Assets	\$2,340,378.39

	Current Month	Year-to-Date
Total Revenue	\$531,792.44	\$1,894,411.91
Total Expenses	\$470,115.02	\$1,781,754.12
Net Income	\$61,677.42	\$112,657.79

Motion made and so carried to approve ST Tastad-Damer’s preliminary financial report.

President Adam Evenstad reported that retail bargaining has been completed and ratification has been scheduled for June 8-10, 2026. President Evenstad provided an extensive explanation of this particular round of bargaining and the tentative agreements that were eventually reached.

Staff Reports

Secretary-Treasurer Diana Tastad-Damer gave a report on how the MN state legislative issues ended with this session, specifically the changes in the cannabis industry and long-term care and how those changes affect UFCW 1189 membership.

Internal Organizing Department Lead Tuan Vu reported on Northern Division long-term care issues currently being addressed and outstanding bargaining at several locations.

Internal Organizing Department Lead Ray Gandy reported that the Southern Division servicing team has been focusing on distributing retail ratification information, an increased volume of cannabis industry member issues, and various manufacturing issues that are being addressed. Steward training was recently conducted with 27 new stewards, including UFCW 527 members at Reidell and Red Wing Shoe. The Servicing Department will be creating a structure for member meetings and continued training with our Red Wing members.

Grievance Department Lead Deanna Hughes reported there are currently 25 open pending grievances, a majority of them within the cannabis industry.

There being no further business, the meeting adjourned at 4:55 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12