

General Membership Meeting Minutes: August 19, 2026

The meeting was called to order at 4:02 p.m. by President Adam Evenstad and a quorum was declared.

The minutes of the May 20, 2026 general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the May, June and July 2026 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer Reports

Secretary-Treasurer Diana Tastad-Damer gave the preliminary financial report ending July 31, 2026 unaudited financials for the year as follows:

Checking/Savings	\$761,903.89
RBC Wealth Management – Investments	\$1,441,354.24
Strike Fund	\$236,299.20
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$150,122.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$9,385.03
Total Assets	\$2,664,727.66

	Current Month	Year-to-Date
Total Revenue	\$545,355.06	\$3,467,382.35
Total Expenses	\$431,497.50	\$3,032,814.57
Net Income	\$113,857.56	\$434,567.78

Motion made and so carried to approve ST Tastad-Damer's preliminary financial report.

President Adam Evenstad reported that UNFI Cub Metro members rejected their tentative agreement for a second time. Member meetings have been scheduled for August 27, 2026 (virtually at 6:00 p.m.) and August 31, 2026 (in-person at UFCW 1189 at 10:00 a.m. and 6:00 p.m.). Leadership and bargaining committee members will be present.

The backpack/school supplies giveaway to UFCW 1189 members was a successful event in Duluth, Park Rapids, Long Prairie and South St. Paul. Red Wing members will have an opportunity on August 21, 2026 at the Red Wing Labor Hall.

The 1189 and 527 merger was official August 1, 2026. Welcome to our members working at Red Wing Boot & Shoe and Riedell Shoes.

Staff Reports

Secretary-Treasurer Diana Tastad-Damer gave a political/legislative report: 1189 members will be out on SPUR leaves in retail locations identifying member issues regarding the upcoming mid-term elections. While the MN Legislative session is out, work on prepping bills for next session is ongoing in pro-worker/Labor friendly cannabis issues, electronic shelf label ban/dynamic pricing and vertical integration meat packing – stopping retailers from owning their own supply chains.

Internal Organizing Department Lead Ray Gandy reported that the Southern Division servicing team has been working to integrate our former 527 members, while establishing labor-management committee meetings with those employers and continuing member meetings in Red Wing.

Grievance Department Lead Deanna Hughes reported there are currently 5 open pending grievances, which is a significant decrease than past months largely due in part to the Servicing Departments resolving issues directly with stores and facilities before reaching grievances.

Bargaining Department Lead Stacy Spexet reported negotiations are currently underway at Whole Foods Co-Op, Wilson-McShane, Long Prairie Packing and Chisholm Heritage Manor; agreements ratified at Damiano Center and Kowalski's Central Facility. CMS has recently approved the nursing home rates for 2026, so all long-term care contracts previously held in abeyance will now be opened.

Servicing Representative Alyssa Roberts-Carr reported that the Northern Division has been focusing on Whole Foods Co-Op negotiations and stewardship throughout their facilities and stores.

Member Questions/Concerns

Members working at Lunds raised questions and concerns regarding recent meetings held by their Employer relating to scheduling.

There being no further business, the meeting adjourned at 4:53 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

tad/opeiu #12