

UFCW 1189 Bundle for Kowalski's: 5-25-2022

- The Employer would drop its proposal 4 (Meat dept. Sunday pay), 5 (Meat Dept Basic work week), 8 (Temp. Dept. Heads) and 17 (Appendix A)
- The Employer drops additional language to its healthcare proposal, Section 19.3 would remain as is.
- The Union would agree to the company counter on MOD and FES as proposed on 5-25 at 11:13am
- The Union would agree to the company modification to the PTO schedule with ESST language as proposed by the Union.
- The Employer would agree to the Modified Union Quarantine Language as it pertains to health care contributions as proposed 5-20-2022 at 9:41 am and would drop its sick day proposal.
- The Union would drop its ratio proposal.
- The Union holds on its 401A proposal of .15 cents to each employer contribution rate/hour.
- The Union modifies its healthcare proposal: The Employer will pay an increase of 14% in year 1 and 14% in year two of the CBA for Employer health care contributions.

The Union reserves the right to add, modify, subtract or delete any of it's proposals at any time.

-