



The [Minnesota AFL-CIO](#) is the state federation of labor representing more than 300,000 members of over 1,000 local unions throughout Minnesota.

Job Openings: Field Organizer(s) Two Positions based in Willmar and Albert Lea

Position Summary

The Minnesota AFL-CIO is seeking (two) full-time, temporary Field Organizer(s) to work with the affiliated unions of the Minnesota AFL-CIO, staff and leaders of the local Area Labor Councils and key community allies to develop and execute the development of political, legislative and issue campaigns; build activism and local capacity; and mobilize affiliates, other labor organizations, community partners and allies to support the campaigns/actions needed to achieve our mission.

The Minnesota AFL-CIO is seeking two positions: one position based in Willmar, requiring organizing and travel to the following counties: Kandiyohi, Swift, Chippewa, Stevens, and Renville; one position based in Albert Lea, requiring organizing and travel to the following counties: Freeborn, Mower, Rice, Steele, Goodhue, Waseca, and Dodge. Both positions will occasionally require travel to the Twin Cities for meetings.

Positions are funded through November 18, 2016, and after the position is evaluated, may be extended.

Roles and Responsibilities

Work with affiliated unions of the Minnesota AFL-CIO, staff and leaders of the local Area Labor Councils and key community allies to:

- Hold one-on-one organizing conversations with local union activists, leaders and staff.
- Recruit, train and activate volunteers and activists for organizational, political and legislative mobilization.
- Organize and carry out membership mobilization for political campaigns, including doorknocks, phone banks and earned media activities, including press conferences, town hall meetings, rallies, protests and other grassroots events.
- Build new, strategic and mutually beneficial relationships between labor and community allies that strengthen labor's ability to advance organizing and pro-working family policies.
- Build and facilitate a local working group of affiliates and community partners to organize around state and local issues and the 2016 elections.
- Map existing and potential relationships with labor, community, faith, non-profit and progressive organizations.
- Work with local unions to build worksite communication structures.
- Develop and implement strategic plans.

- Participate in “District Organizing Work Group” meetings, Area Labor Council meetings and State Federation meetings.
- Perform administrative tasks as necessary, including maintaining clear records, filing regular reports and utilizing the Labor Action Network’s (LAN) member lists, voter contacts and voter IDs.
- Other duties as defined by the Executive Officers of the Minnesota AFL-CIO.

Qualifications

Education

- Four years of post-secondary education preferred.

Experience

- Minimum two years of experience in union, political or community organizing campaigns.
- Knowledge of and experience with leadership development and in recruiting and mobilizing others to take action.
- Demonstrated ability to develop and drive effective and creative programs, convene and facilitate meetings and balance the interests of various stakeholders.
- Demonstrated ability to build and manage coalitions.

Skills

Possession of excellent listening, interpersonal, oral and written communication skills.

- Possession of sharp problem-solving skills.
- Proficient in the use of Microsoft Word, Microsoft Excel and Microsoft PowerPoint; Voter Action Network (VAN) or Labor Action Network (LAN) and Social Media.
- Flexible, creative and highly motivated.
- Ability to motivate and activate others.
- Ability to work in a cooperative manner with other staff.
- Ability to manage time and work independently within the context of a plan.
- Ability to handle multiple tasks and projects and meet deadlines.
- Ability to work long and varied hours, including nights and weekends.
- Ability to travel, possession of a valid driver’s license and reliable transportation.
- Bilingual speaker a plus.

Compensation

Range: \$3,500-\$4,000/month plus benefits, including full single medical & dental

Immediate Supervisor

Field & Member Development Director

To Apply

Interested persons should submit a resume and cover letter to Bill McCarthy, President, by 4:30 p.m. on Friday, May 6, 2016, by email to bhitzeman@mnaflcio.org or by mail to:

Minnesota AFL-CIO

Attn: Bill McCarthy, President

175 Aurora Avenue

Saint Paul, MN 55103

Women and people of color are encouraged to apply.

