



SEIUHealthcare®
United for Quality Care

**ALLINA
HOSPITALS**

**JOIN US ON THE
PICKET LINE AT:**

Abbott Northwestern Hospital

Wednesday, March 25th, from 2–5 P. M.
Chicago Ave S. from 26th St. to 28th St. in Mpls

Mercy Hospital

Thursday, March 26th, from 2–5 P. M.
4050 Coon Rapids Blvd. in Coon Rapids

United Hospital

Thursday, March 26th from 2–5 P. M.
333 N Smith Ave. in Saint Paul



WHY WE ARE PICKETING:

We want to improve our hospitals and work together with Allina to do it.

Unfortunately, after months of bargaining, Allina has not engaged on any of our core priorities and has not even made an economic proposal.

Allina continues to make demands that attack our Union and our working conditions.

ENOUGH IS ENOUGH.

We are picketing to show Allina that our whole community is united behind our efforts to make our hospitals safer and move forward for our families.

Please join us at these pickets, and thank you for your support of our union!

WHEN WE FIGHT, WE WIN!

OUR PROPOSALS WOULD:

- Promote Health & Safety for ourselves and patients
- Increase staffing to safer levels for patients
- Improve our ability to have a healthy work-life balance through dependable scheduling
- Create opportunities for advancement
- Recognize MLK Day as a holiday
- Establish equal pay for equal work across all of our hospitals
- Raise wages to keep pace with the increasing minimum wage in Minnesota

ALLINA’S DEMANDS:

- Take away the 8 hour work day. They want to be able to schedule us for whatever length of shift they want, whenever they want.
- Weaken our overtime system.
- Eliminate break language and instead give out breaks at “their discretion”.
- Give away extra hours to unqualified employees.
- Change and reduce the amount of Paid Time Off we can use in a year.
- Remove and reduce union stewards in hospitals.

WE CARE FOR MINNESOTA