

LETTER OF AGREEMENT
BY AND BETWEEN
UNITED FOOD AND COMMERCIAL WORKERS LOCAL 1189
AND
CAPITOL VIEW TRANSITIONAL CARE CENTER
Service Worker Contract

403B Plan (Section 19.4 Additional Benefits – 6)

Effective January 1, 2016 the employer will increase the 403B match to \$0.80 for each dollar invested up to 5% (five percent) that the employee contributes to the 403B plan for employees with one (1) or more years of service and who work sixty-four (64) or more hours per pay period.

SIGNED AND DATED THIS 16th DAY OF December 2015.

FOR THE EMPLOYER
CAPITOL VIEW TRANSITIONAL
CARE CENTER

NAME

DATE

FOR THE UNION
UNITED FOOD AND COMMERCIAL
WORKERS LOCAL 1189

NAME

DATE