

LETTER OF AGREEMENT  
BY AND BETWEEN  
UNITED FOOD AND COMMERCIAL WORKERS LOCAL 1189  
AND  
CAPITOL VIEW TRANSITIONAL CARE CENTER  
Nurses Contract

403B Plan (Section 19.4 Additional Benefits – 6)

Effective January 1, 2016 the employer will increase the 403B match to \$0.80 for each dollar invested up to 5% (five percent) that the employee contributes to the 403B plan for employees with one (1) or more years of service and who work sixty-four (64) or more hours per pay period.

SIGNED AND DATED THIS 16<sup>th</sup> DAY OF December 2015.

FOR THE EMPLOYER  
CAPITOL VIEW TRANSITIONAL  
CARE CENTER

NAME

DATE

FOR THE UNION  
UNITED FOOD AND COMMERCIAL  
WORKERS LOCAL 1189

NAME

DATE