LETTER OF UNDERSTANDING
BETWEEN
ESSENTIA HEALTH
AND
UFCW

Applicable Bargaining Units: Lakewalk/Proctor/Two Harbors/Silver Bay

Subject Matter: COVID-19 Special Administrative Leave (SAL)

This LOU has been extended and will now expire on July 31, 2020. For employees on SAL, if the employer implements a layoff, the Union will be given seven (7) days' notice before the effective date of the layoff.

Kristine L Kowalski 6/3/20

Kristine Kowalski Date
Senior
Employee and Labor Relations Specialist
Essentia Health

3 June 20

Stacy Spexet Date
Union Representative
UFCW 1189