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Festival Wage Proposal 2022 APPENDIX "A" WAGE RATES		10/3/2021	4/10/2022	4/9/2023	4/7/2024
ASST. MGR / HEAD STOCK	\$3.50 1st Year	\$27.27	\$30.77	\$32.77	\$34.77
ALL OTHER (NON MEAT) DEPT. HEADS	\$3.50 1st Year	\$26.87	\$30.37	\$32.37	\$34.37
HEAD MEAT CUTTER	\$3.50 1st Year	\$28.02	\$31.52	\$33.52	\$35.52
JOURNEYMAN		\$27.35	\$30.35	\$32.35	\$34.35
OVERSCALE INCREASES		\$0.60	\$3.00	\$2.00	\$2.00

APPRENTICES				
FIRST 1040 HOURS	\$22.50			
1041 - 2080 HOURS	\$23.00			
2081 - 3120 HOURS	\$23.50			
3121 - 4160 HOURS	\$24.00			
4161 + HOURS	\$27.35			
OVERSCALE INCREASES	\$0.60			

APPRENTICES (New Progression)		10/3/2021	4/10/2022	4/9/2023	4/7/2024
6 MO. INTERVALS					
	1		\$24.53	\$25.78	\$27.03
	2		\$25.28	\$26.78	\$28.28
	3		\$26.03	\$27.78	\$29.53
	4		\$26.78	\$28.78	\$30.78
	5		\$29.20	\$31.20	\$33.20
JOURNEYMAN		\$27.35	\$30.35	\$32.35	\$34.35
OVERSCALE INCREASES		\$0.60	\$3.00	\$2.00	\$2.00

SENIOR RETAIL SPECIALIST EMPLOYEES	\$25.83	\$28.83	\$30.83	\$32.83
OVERSCALE INCREASES		\$3.00	\$2.00	\$2.00

UNIVERSAL EMPLOYEES	10/3/2021	4/10/2022	4/9/2023	4/7/2024
START - 1 YEAR	\$17.23	\$19.48	\$20.73	\$21.98
1 - 2 YEARS	\$18.23	\$20.73	\$22.23	\$23.73
2 - 3 YEARS	\$19.23	\$21.98	\$23.73	\$25.48
3 + YEARS	\$23.43	\$26.43	\$28.43	\$30.43
OVERSCALE INCREASES	\$0.60	\$3.00	\$2.00	\$2.00

WRAPPERS AFTER MAY 1, 1986 & OTHER THAN JRYMN.	10/3/2021	4/10/2022	4/9/2023	4/7/2024
0 - 1040	\$14.66	\$16.41	\$17.41	\$18.41
1041 - 2080	\$15.66	\$17.66	\$18.66	\$19.66
2081 - 3119	\$17.00	\$19.25	\$20.50	\$21.75
3120 - 4158	\$18.00	\$20.50	\$22.00	\$23.50
4159 - 6239	\$19.00	\$21.75	\$23.50	\$25.25
6240 + HOURS	\$22.64	\$25.64	\$27.64	\$29.64
OVERSCALE INCREASES	\$0.60	\$3.00	\$2.00	\$2.00

RETAIL SPECIALIST	10/3/2021	4/10/2022	4/9/2023	4/7/2024
0 - 1040 HOURS	\$12.75	\$14.25	\$15.25	\$16.25
1041 - 2080 HOURS	\$13.25	\$15.00	\$16.00	\$17.00
2081 - 3120 HOURS	\$13.80	\$15.80	\$16.80	\$17.80
3121 - 4160 HOURS	\$14.05	\$16.30	\$17.55	\$18.80
4161 - 4680 HOURS	\$15.00	\$17.50	\$19.00	\$20.50
4681 - 5200 HOURS	\$16.00	\$18.75	\$20.50	\$22.25
5201 + HOURS	\$19.65	\$22.65	\$24.65	\$26.65
OVERSCALE INCREASES	\$0.60	\$3.00	\$2.00	\$2.00

FULL-TIME MAINTENANCE	10/3/2021	4/10/2022	4/9/2023	4/7/2024
0 - 6 MONTHS	\$9.99	\$12.29	\$13.29	\$14.29
6 - 12 MONTHS	\$10.49	\$13.04	\$14.04	\$15.04
1 - 2 YEARS	\$11.04	\$14.04	\$15.04	\$16.04
2 - 3 YEARS	\$12.38	\$15.13	\$16.38	\$17.63
3 - 4 YEARS	\$13.23	\$16.23	\$17.73	\$19.23
4 - 5 YEARS	\$14.08	\$17.08	\$18.83	\$20.58
5 + YEARS	\$21.28	\$24.28	\$26.28	\$28.28
OVERSCALE	\$0.60	\$3.00	\$2.00	\$2.00

COURTESY CLERKS OVER 18	4/4/2021	4/10/2022	4/9/2023	4/7/2024
HIRE	\$10.50	\$12.25	\$13.25	\$14.25
AFTER PROB.	\$10.60	\$12.60	\$13.60	\$14.60
6 MONTHS	\$10.75	\$13.00	\$14.25	\$15.50
12 MONTHS	\$11.00	\$13.50	\$15.00	\$16.50
18 MONTHS	\$11.30	\$14.05	\$15.80	\$17.55
24 MONTHS	\$11.80	\$14.80	\$16.80	\$18.80
OVERSCALE INCREASES	\$0.40	\$3.00	\$2.00	\$2.00

COURTESY CLERK YOUTH UNDER 18	4/4/2021	4/10/2022	4/9/2023	4/7/2024
HIRE	\$8.35	\$10.60	\$11.85	\$13.10
6 MONTHS	\$8.60	\$11.10	\$12.60	\$14.10
12 MONTHS	\$9.10	\$11.85	\$13.60	\$15.35
18 MONTHS	\$10.75	\$13.75	\$15.75	\$17.75
OVERSCALE INCREASES	\$0.40	\$3.00	\$2.00	\$2.00

REGULAR PART-TIME	4/4/2021	4/10/2022	4/9/2023	4/7/2024
0 - 520 HOURS YOUTH 520	\$9.85	\$10.85	\$11.85	\$12.85
521 - 1040 HOURS YOUTH 520	\$10.35	\$11.35	\$12.35	\$13.35
1041 - 1560 HOURS NEXT 520	\$10.80	\$11.80	\$12.80	\$13.80
1561 - 2080 HOURS NEXT 520	\$11.10	\$12.35	\$13.25	\$14.25
2081 - 2600 HOURS NEXT 520	\$11.50	\$13.00	\$14.00	\$15.00
2601 - 3120 HOURS NEXT 520	\$12.25	\$14.00	\$15.00	\$16.00
3121 - 3640 HOURS NEXT 520	\$13.00	\$15.00	\$16.00	\$17.00
3641 - 4160 HOURS NEXT 520	\$13.50	\$15.75	\$17.00	\$18.25
4161 - 4680 HOURS NEXT 520	\$14.00	\$16.50	\$18.00	\$19.50
4681 - 5200 HOURS NEXT 520	\$14.50	\$17.25	\$19.00	\$20.75
5201 + TOP RATE	\$16.40	\$19.40	\$21.40	\$23.40
OVERSCALE INCREASES	\$0.40	\$3.00	\$2.00	\$2.00

Manager On Duty Premium

\$2.00