

General Membership Meeting Minutes

August 18, 2021

Joint Meeting

The meeting was called to order at 4:07 p.m. by Jennifer Christensen and a quorum was declared.

The minutes of the May 19, 2021, general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the May, June and July 2021 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer's Reports

Secretary-Treasurer Jim Gleb gave the preliminary financial report ending July 31, 2021, unaudited financials for the year as follows:

Checking/Savings	\$685,037.98
RBS Wealth Management – Investments	\$1,303,917.22
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$163,815.12
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$167,544.04.00
Total Assets	\$2,335,064.36

	Current Month	Year-To-Date
Total Revenues	\$113,886.68	\$2,806,491.97
Total Expenses	**\$401,178.23	\$2,644,943.06
Net Income	**-\$287,291.55	\$141,548.91

**These amounts reflect adjusted entries to correct the overstatement/duplicate entries from March 2021 investment funds transfer.

President Jennifer Christensen reflected on her Union career as a member, staff, officer and President of Local 1189 as this was her final membership meeting as President. She expressed her gratitude and pride to everyone. Looking to the future of Local 1189, bargaining standards have been set for employers. The health and welfare plan is in good shape as well as 401k. It is Jennifer's hope that she leaves Local 1189 in as good or better shape and is hopeful this will continue.

Staff Reports

- A Union Representative Al Priolo reported on the status of several ongoing negotiations with several employers.
- B Union Representative Adam Evenstad reported on vaccine mandation. The Biden administration will pass mandatory vaccinations for COVID for all nursing home staff in order to qualify for Medicare and Medicaid reimbursements.
- C Union Representative James Westin reported he has contract negotiations currently going on with several employers. Staffing issues are an ongoing concern for long-term facilities.
- D Recording Secretary Tami Denn-Bauer reported that negotiations have started with Prairie Community Services. The new UNFI Cub contracts have been printed and are being distributed in stores.
- E Director of Organizing Claire Van Den Berghe reported on the status of negotiations with Vireo. Members rejected the Employer's last and final offer. Negotiations will continue. The organizing

outlook is positive for future member representation opportunities.

- F Organizer Bob Jordan reported a tentative agreement was reached with Kinnic and a ratification vote will be scheduled. Vacation overtime concerns with Lunds has been resolved. Negotiations are ongoing with Cooper's. Bob thanked Jennifer for her leadership and expressed that the Local has never been in a better position.
- G Union Representative Ray Gandy reported on Monarch COVID testing arbitration win. Ray will be assisting Abe with CPW negotiations.
- H Director of Legislative and Political Affairs Diana Tastad-Damer has been working on essential worker pay with state legislature, having members and Secretary-Treasurer Jim Gleb testify. Long term-care members will be receiving pay, so focusing on grocery store member compensation. Diana has been visiting members in newly-assigned accounts and acclimating with the nursing home industry.
- I Union Representative Miguel Gutierrez reported on the difficulty of organizing and representing the multi-cultural members, especially in Long Prairie but believes we now have a strong Union base.
- J Union Representative Bruce Bergh reported on ongoing negotiations with the City of Remer. Discussions ongoing with RDO regarding wage increases. Whole Foods Co-Op instituted wage increases for members.
- K Organizer Karlie Olson has been working on signing up members in right to work states. It is difficult at this time due to college students returning to school and high turnover.
- L Organizer Lindsay Solem has also been working on right to work with Karlie and is continuing to train on negotiations with staff.
- M Northern Director Abe Wangnoo is preparing for negotiations at CPW. He reported on members' frustration with reinstatement of mask policies by employers. Local 1189's attorneys advised no merit in fighting these Employer mandates. He is working on electronic forms and surveys to communicate more efficiently between Local 1189 and members. Abe encouraged members to participate when asked for testimony in essential worker pay legislation. He also reminded members that Jennifer was the first UFCW Local female president in Minnesota and thanked her for her leadership and examples she has set.
- N Secretary-Treasurer Jim Gleb expressed his gratitude to Jennifer as well for all of her hard work for our members.

New Business

President Christensen administered the oath and swore in newly elected Executive Board officers who will take office September 1, 2021:

President: Jim Gleb

Secretary-Treasurer: Abraham Wangnoo

Recording Secretary: Tami Denn-Bauer

Southern Division Vice Presidents: Kim Madigan, Dean Nelson, Ann Brisson, Terry Hoffmann, Dan Timp, Terry McMullen, Nathan Noel, Sarah Allen, Joe Crow, Troy Hattemer, Scottie Rotter, Michelle Armstrong, Kimberly Nelson, Dennis Reeves

Northern Vice Presidents: Al Priolo, Kimberly Levens, Lori Siegle, Rosetta Gerding, John Trauba, Susan Boorsma, Tony Susnik, Todd Gustafson

There being no further business, the meeting adjourned at 5:13 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

dag/opeiU #12