

October 11, 2019

Allen Priolo  
UFCW Local 1189  
2002 London Road  
Duluth MN 55812

**RE: 2020 Medical Insurance Rates**

Dear Mr. Priolo,

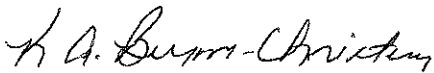
Grand Itasca Clinic and Hospital is providing this letter as notice for the 2020 group Medical Insurance rate changes. The rates below indicate the employee cost per pay period.

The plan design remains the same as 2019.

Coverage Option	Low Deductible Plan (Plan 2)		High Deductible Plan 80% (Plan 7)	
	2019	2020	2019	2020
Individual	\$113.50	<b>\$114.00</b>	\$72.00	<b>\$79.00</b>
Individual + 1	\$315.00	<b>\$316.00</b>	\$220.00	<b>\$252.50</b>
Family	\$479.50	<b>\$482.00</b>	\$335.00	<b>\$379.00</b>

Please contact me directly with any questions.

Sincerely,



Katherine Burns-Christenson  
Human Resources Director  
[kburnsc1@fairview.org](mailto:kburnsc1@fairview.org)  
Direct: (218) 999-1434  
Fax: (218) 999-1461