

Appendix A – 2016 Benefit Deductions/Premiums

Benefit Premiums 2016							
Opt 1 BCBS HDHP							
Coverage	2016 Rates	2016 ER Contribution Monthly	2016 ER Percentage	2016 EE Contribution	TeleDoc	Total	2016 EE Per Pay (26)
Employee	344.62	258.47	75.00%	86.15	1.95	88.10	39.76
Employee + Spouse	723.70	258.47	35.72%	465.23	1.95	467.18	214.72
Employee + Child(ren)	630.66	258.47	40.98%	372.19	1.95	374.14	171.78
Family	1,045.92	258.47	24.71%	787.45	1.95	789.40	363.44

Opt 2 BCBS Buy Up Plan							
Coverage	2016 Rates	2016 ER Contribution Monthly	2016 ER Percentage	2016 EE Contribution	TeleDoc	Total	2016 EE Per Pay (26)
Employee	444.02	258.47	58.21%	185.55	1.95	187.50	85.64
Employee + Spouse	932.47	258.47	27.72%	674.00	1.95	675.95	311.08
Employee + Child(ren)	812.57	258.47	31.81%	554.10	1.95	556.05	255.74
Family	1,347.63	258.47	19.18%	1,089.16	1.95	1,091.11	502.69

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