



September 8, 2016

Letter of Agreement

Between Wedge Community Coop and UFCW Local 1189

2105 Lyndale Avenue South
Minneapolis, MN 55405

612 871 3993 wedge.coop

This letter is to confirm an agreement made at the Labor-Management Committee meeting on September 7, 2016. We agree that the Demo Staff position will be changed from a pay grade 1 to a pay grade 2 effective September 19, 2016. The job duties and responsibilities of the Demo Staff position are more advanced in nature than other pay grade 1 positions, and are in line with other positions in pay grade 2. This modifies Appendix "A" of the Collective Bargaining Agreement. The current incumbent of the position will receive a pay adjustment to the grade two level effective September 19, 2016.

Handwritten signature of Adam Gower in black ink.

Adam Gower
Wedge Community Coop

Handwritten date "9/8/2016" in black ink.

Date

Handwritten signature of Abraham Wangnoo in black ink.

Abraham Wangnoo
UFCW Local 1189

Handwritten date "9/9/2016" in black ink.

Date