

LETTER OF UNDERSTANDING  
ECUMEN LAKESHORE AND UFCW LOCAL 1189

Temporary Shift Pick-Up Bonuses-NAR

It is agreed upon for the period of September 10 - October 7 as an added incentive Lakeshore will offer Pick-up bonuses for qualified employees working Nursing Assistant/Registered shifts in the Fountains who voluntarily pick up additional shifts to help during this critical staffing period.


To help fill the schedule in advance > 48 hours

- o \$80 for a full shift picked up, \$40 for half shifts. A full shift would be any complete shift as listed on the schedule, a half shift would be a minimum of 4 hours.
- o Any NOC or weekend shift pick up will receive the shift bonus + \$20 per full shift. Weekend begins at 2:30pm Friday through Sunday NOC shift. A weekend NOC shift will receive one \$20 bonus per full shift.
- o Mandations will not receive a bonus.

These bonuses will be in addition to any pick-up bonuses identified in the Collective Bargaining Agreement.

One pickup bonus will be forfeited for each unexcused absence that an employee has during that pay period.

  
Ecumen Lakeshore

  
UFCW Local 1189

9/13/2021  
Date

13 Sept 21  
Date