

Letter of Understanding

By

And


Between

UNITED PIONEER HOME AND UFCW LOCAL 1189


The employer and the Union are parties to a written Collective Bargaining Agreement (CBA) in effect from October 1st, 2020 through October 1st, 2022. The parties have agreed on the following:

The United Pioneer Home Board has granted a one time payment for a "Hero Pay" of \$.75 per hour for all current employees worked hours from March 21st, 2020-December 11th, 2020 (pay dates between April 10th, 2020-December 18th, 2020).

The bonus will be paid by direct deposit in a special payroll on Friday, February 5th, 2021.



For United Pioneer Home



For UFCW Local 1189