
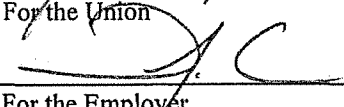


Letter of Understanding
by and between
UFCW Local 1189
and
Valley View Care Center

Article 8, Section 8.2

With the exceptions of dietary aides and cooks, employees working on a PM shift will receive an additional \$.50 shift differential per hour.

With the exception of dietary aides and cooks, employees working on the night shift will receive an additional \$1.50 shift differential per hour..

/s/ 	2/20/2020
For the Union	Date
/s/ 	2/13/2020
For the Employer	Date

dag/opei#12