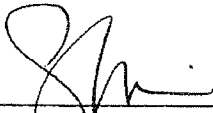


Letter of Understanding
between
River Market Community Co-op
and
UFCW Local 1189
10/18/2021

This letter is to confirm an agreement made between River Market Community Co-op and UFCW 1189 regarding Section 1.1 C. of the Collective Bargaining Agreement.

The Employer can allow vendors to stock their own product if no one from the bargaining unit is available from October 18, 2021 to January 18, 2022.

For the Employer

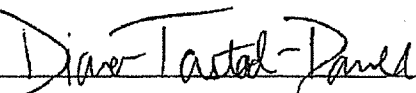


Signature

10/19/2021

Date

For the Union



Signature

10/18/21

Date