

Ecumen Lakeshore and UFCW Local 1189  
 Tentative Settlement Agreement  
 September 10, 2019

Scheduled of Wages

Effective 10/1/2019	START	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	10 YEAR	15 YEAR	20 YEAR
Hskp/Laundry/Maint Asst	13.11	13.43	13.86	14.08	14.67	15.46	15.72	15.97	16.23
Maintenance Tech II	14.64	14.96	15.39	15.61	16.20	16.99	17.25	17.50	17.76
Nursing Assistant	16.00	16.50	17.00	17.50	18.00	19.00	20.00	20.25	20.50
Health Unit Coord	14.31	14.67	15.09	15.41	15.99	16.53	16.79	17.04	17.30
Beautician	13.27	13.61	14.03	14.24	15.03	15.62	15.87	16.13	16.38
Resident Assistant	13.27	13.61	14.03	14.24	15.03	15.62	15.87	16.13	16.38
Cook	12.64	12.90	13.19	13.45	13.74	13.99	14.25	14.50	14.76
Dining Assistant	10.72	10.99	11.26	11.55	11.80	12.09	12.34	12.60	12.85

Employees who are currently paid above scale will receive an increase of 2% effective 10/1/2019.

  
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9-10-19  
 Date

  
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10 Sept 19  
 Date