

Letter of Understanding
By
and
Between
ECUMEN LAKESHORE AND UFCW LOCAL 1189

The Employer and the Union are parties to a written Collective Bargaining Agreement (CBA) in effect from October 1, 2018 through September 30, 2021. The parties have agreed to the following:

Employees will notify the Employer of their availability to work extra hours/overtime by 9:00 am on the Wednesday prior to the posting of the schedule, per Article 2.4 of the CBA. The Employer will:

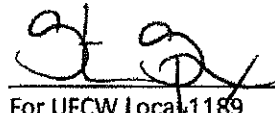
- Notify the Employees by the end of the day on Friday, when the schedule is posted, of which straight time hours have been approved for the pay period;
- Notify the Employees by 3:30 pm on Monday of those overtime hours that have been approved for the first week of the pay period (i.e. Friday through Thursday)
- Notify the Employees by 3:30 pm on the following Monday of those overtime hours that have been approved for the second week of the pay period.

The parties agree to this on a trial period of two months, to allow for further discussion of the Employer's proposed four-week advanced scheduling process.

The Union agrees to put the grievance in abeyance for two months until October 26, 2020.

 8-21-20

For Ecumen Lakeshore

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For UFCW Local 1189