



LETTER OF UNDERSTANDING  
ECUMEN LAKESHORE AND UFCW LOCAL 1189

Adding Trained Medication Assistant to Schedule of Wages

It is agreed upon that the employer will add the position of Trained Medication Assistant (TMA) to the positions in Article 1, Recognition of Union, Section 1.1. The position will be added in the Schedule of Wages at a rate of \$1.00 more an hour than the Nursing Assistant position agreed upon minimum scale.

Effective 10/1/2020	Start	1 year	2 year	3 year	4 year	5 year	10 year	15 year	20 year
TMA	\$ 17.32	\$ 17.83	\$ 18.34	\$ 18.58	\$ 19.36	\$ 20.38	\$ 21.40	\$ 21.66	\$ 21.91

  
Ecumen Lakeshore

  
UFCW Local 1189

11-4-20  
Date

29 OCT 20  
Date