

Tentative Agreement for 10/1/2020 Schedule of Wages

Effective 10/1/2020	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 10	Year 15	Year 20
Hskp/Laundry/Maint	\$ 13.50	\$ 13.83	\$ 14.28	\$ 14.50	\$ 15.11	\$ 15.92	\$ 16.19	\$ 16.45	\$ 16.72
Maintenance Tech II	\$ 15.08	\$ 15.41	\$ 15.85	\$ 16.08	\$ 16.69	\$ 17.50	\$ 17.77	\$ 18.03	\$ 18.29
Nursing Assistant	\$ 16.32	\$ 16.83	\$ 17.34	\$ 17.85	\$ 18.36	\$ 19.38	\$ 20.40	\$ 20.66	\$ 20.91
Health Unit Coordinator	\$ 14.74	\$ 15.11	\$ 15.54	\$ 15.87	\$ 16.47	\$ 17.03	\$ 17.29	\$ 17.55	\$ 17.82
Beautician	\$ 13.67	\$ 14.02	\$ 14.45	\$ 14.67	\$ 15.48	\$ 16.09	\$ 16.35	\$ 16.61	\$ 16.87
Resident Assistant	\$ 13.67	\$ 14.02	\$ 14.45	\$ 14.67	\$ 15.48	\$ 16.09	\$ 16.35	\$ 16.61	\$ 16.87
Cook	\$ 13.21	\$ 13.48	\$ 13.78	\$ 14.06	\$ 14.36	\$ 14.62	\$ 14.89	\$ 15.15	\$ 15.42
Dining Assistant	\$ 11.20	\$ 11.48	\$ 11.77	\$ 12.07	\$ 12.33	\$ 12.63	\$ 12.90	\$ 13.17	\$ 13.43

Above scale 3%

Blair Davies 10-19-20

Et Sp 16 Oct 20

Ecumen Lakeshore Date

UFCW 1189

Date