

Letter of Agreement
By and Between
UFCW Local 1189
and
The Estates at Lynnhurst (LPN's)

Wages

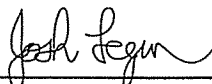
Article 5, Section 5.1.1 Minimum wage scales effective First full Pay period of 2019

- Employees in the scales will progress through the appropriate scale annually. On their anniversary date.
- Employees paid above scale and/or over scale shall receive \$1.50 raise.

LPN'S

	<u>Current</u>	<u>01/01/2019</u>
Start	\$19.00	\$20.50
12 Months	\$19.25	\$20.75
24 Months	\$19.50	\$21.00
36 Months	\$19.75	\$21.25
48 Months	\$20.00	\$21.50
60 Months	\$20.25	\$21.75
72 Months	\$20.50	\$22.00
84 Months	\$20.75	\$22.25
96 Months	\$21.00	\$22.50
108 months	\$21.25	\$22.75
120 Months	\$21.50	\$23.00

FOR THE EMPLOYER



Name

2/26/19

Date

FOR THE UNION



Name

4 Mar 19

Date

gf/opeiu #12