LETTER OF UNDERSTANDING
BETWEEN
ESSENTIA HEALTH
AND
UFCW

Applicable Bargaining Units: Miller Dwan Medical Center

Subject Matter: COVID-19 Special Administrative Leave (SAL)

This LOU has been extended and will now expire on July 31, 2020. For employees on SAL, if the employer implements a layoff, the Union will be given seven (7) days' notice before the effective date of the layoff. The seven (7) days' notice will be waived for those reductions identified prior to June 1, 2020.

Kristine L Kowalski 6/3/20

Kristine Kowalski Date
Senior
Employee and Labor Relations Specialist
Essentia Health

3June20

Stacy Spexet Date
Union Representative
UFCW 1189