

LETTER OF AGREEMENT

St. Raphael's Health & Rehabilitation Center

And

UFCW #1189

Culinary Department Causal Employee Requirements

August 21, 2018

Due to the recruiting issues regarding Culinary Department employees, both the Employer and UFCW #1189 agree to waive the following section of the collective bargaining agreement addressing the following:


"Casual Employees shall be required to work six (6) shifts a month with two of the shifts being weekend shifts or will work two weekends or six days per month."

Prospective Culinary Department Employees only wishing to work weekend hours not congruent with the language above may be hired to assist in covering weekend shifts at St. Raphael's Health & Rehabilitation Center without issue.

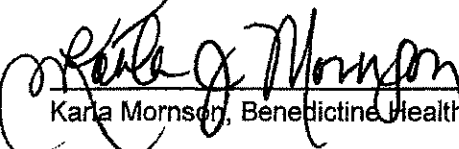
Please note that this change to the collective bargaining agreement affects the Culinary Department only.


Mike Schultz, Administrator

Aug 23, 2018
Date


Tom Cvar, UFCW #1189

8/23/18
Date


Kara Mornson, Benedictine Health System

8.24.2018
Date