

LETTER OF AGREEMENT
by and between
MINER'S INCORPORATED D/B/A SUPER ONE FOODS
and
UNITED FOOD & COMMERCIAL WORKERS LOCAL UNION NO. 1189
(Pike Lake Super One Foods Transition Agreement)

WHEREAS, the parties have had discussions concerning the interpretation of the Transition Agreement dated April 30, 2012 ("Transition Agreement") applicable to the Pike Lake Super One Foods location that is part of the collective bargaining agreement ("Union Contract") between Miner's Incorporated ("Employer") and UFCW Local 1189 (the "Union"); and

WHEREAS, Employer and Union desire to clarify and confirm the vacation benefit accrual language as set forth in the Transition Agreement.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree that Paragraph 2(d) shall be clarified as follows:

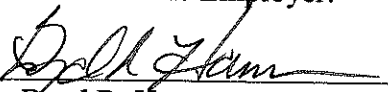
"All New Employees will earn vacation benefits as new hires under the Union Contract beginning with their initial date of hire with Miner's. However, for purposes of calculating vacation, former Paulsons' employees will receive vacation benefit credit for all time worked as a Paulsons' employee. In no event shall an employee accrue more than three (3) weeks of annual vacation unless and until the Union Contract is modified to increase the vacation benefit for employees hired after April 30, 2005."

FURTHER, the foregoing clarification notwithstanding, the following Pike Lake Super One Foods employees shall continue to be eligible for four (4) weeks of paid vacation annually:

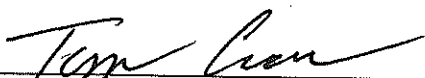
Laurie Rosister
Melody Larson
Kimberly Johnson

IN WITNESS WHEREOF the parties have set their hands this 3rd day of June, 2015.

For the Employer:


Boyd R. Hanson, HR Director

For the Union:


Tom Cvar, Business Agent