

Union Bundle: 5/12/2022

1. Union will drop Eco# 1: Ratios
2. Union will drop Eco#2: Juneteenth
3. Meat Apprenticeship Modified Language: LOU:

The Employer agrees to seriously consider participation in a JATC Minnesota State certified apprenticeship program with UFCW Local 1189 and will meet with the local to discuss being a charter participant in the program.

4. Union would accept Co.1 number one from 5/12 supposal

Employer will agree to allow all 1189 members to use earned PTO for purposes that fall under ESST. This amount of PTO that an employee can use per year shall be capped in accordance with the St. Paul ESST ordinance. Also in accordance with ESST, Employees with less than one year of service will begin accruing PTO immediately but will not have any PTO granted for use until after completing 90 days of service AND employees who end employment with less than one year of service will not have any unused PTO time paid out upon termination.

5. Union would accept Co. 2 from 5/12 supposal

“Employer will drop its proposal regarding personal holiday”

6. Union would accept Co. 3 from 5/12 supposal

“Employer will drop its proposal to withdraw from the multi-employer retirement plan”

7. Drop Co. 4 (PT-FT ratio) and Co. 10 (PPT and PT ratio) from 5/12 supposal.

8. Union would accept 5/12 supposal number 5:

“Employer will agree to remove all language pertaining to Utility-to-PT Waiver from the CBA”