

New Article-Grocery

E-Commerce: The Employer may operate an E-Commerce Department in their stores and such work will be performed by bargaining unit employees. The Employer may retain a third-party service provider to deliver direct customer service orders. In addition, third-party service providers are allowed to shop orders in the store when such orders are generated through the third party's platform. Such work is not required to be done by the bargaining unit, and such work is not prohibited by this Agreement.

The Union reserves the right to add to, modify, and/or delete from these proposals until such time that a complete successor agreement has been reached.