

UFCW Counter Package Proposal to ARGA

14 April 2022

To be accepted or rejected in its entirety.

Union will accept the Employer's proposal on Article 8.16 and 8.18 (vacation time in 4 hour increments or balance) as proposed on April 14, 2022 at 11:54 a.m.

Union will accept the Employer's proposal on Article 4.7, Work Schedule Posting, as proposed on April 13, 2022 at 4:02 p.m.

Employer will accept the Union's proposal on Article 3.4, New Employees, as proposed on March 31, 2022 at 10:15 a.m.

Employer will accept the Union's proposal on New Article, E-Commerce, as proposed on April 14, 2022 at 9:36 a.m.

Union will withdraw:

Union #2 New Article, Labor Peace

Union #5 Article 12 for both Grocery and Meat

Union #6 New Article Chairs

Union #8 New Article Labor Management Committee

Employer will withdraw:

Employer #2, Article 2.1 Non-Bargaining Unit Work

Employer #4, Article 4A.7 Scheduling by Inverse Seniority

Employer #14, New Article Unanticipated Circumstances

Employer #15, Article 2.3 and 2.3a Successor and Assigns, Sale of Business

Employer #18, Article 1.2 Management Rights

Employer #20, Article 10.6 Seniority Posting by Town

Defer to Economics:

Employer #11 Article 15.21 for both Grocery and Meat, Required Hours

Employer #12 Article 17.1 for both Grocery and Meat, Jury Pay

Employer #19 Article 8.9 Part-time Food Handling Employees

Union is holding on Union #9 Vendor (discuss)

Discussion of LOAs

The Union reserves the right to add to, modify, and/or delete from these proposals until such time that a complete successor agreement has been reached.