

UFCW Package Proposal to Arga

The Company would accept the Union's Proposals:

- #6. Over Rate
- Articles 8.1, 8.6, 8.9 and 8.13 Vacation
- Articles 9.3, 9.6, 9.12 and striking 9.13 Holidays
- #24 Orientations

Union would remove the rest of their 2005 and 2008 language excluding Healthcare language, as both sides have open health care proposals.

Union would withdraw:

- #5. Sunday Operations
- 8.18 and 8.19 personal days
- 9.2 Holidays Falling on Saturday
- 9.8 Christmas Workweek
- 9.9 Christmas Eve on Saturday
- 9.10 Christmas Eve on Sunday
- New 9.13 Grandfathered PT Christmas Eve Pay
- New 9.14 Good Friday Christmas Eve Disputes
- #16 401K Match