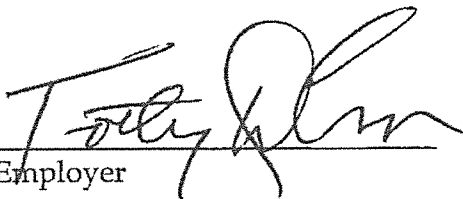


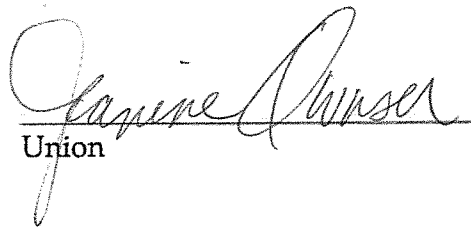
Addendum to Appendix "A" - Wage Rates
Maplewood Good Samaritan

1. \$.09 across the board for all indirect care employees paid less than \$14 per hour, effective 10/1/14
2. \$.06 across the board for all direct care employees paid less than \$14 per hour, effective 10/1/14
3. Increase the start rate for laundry and housekeeping to \$9.31 and delete the 60 day rate
4. \$.05 per hour for employees paid more than \$14 per hour, retroactive to 10/1/14 for employees still employed with Good Samaritan; and an additional \$.05 per hour for employees paid more than \$14 per hour effective 4/1/15
5. Revise the wage reopener language (Article 22) for the third year of the Agreement to read as follows:

Article 22 - Termination

"The parties have agreed that this Agreement may be reopened for 'wages only' negotiations in the third year of this Agreement in the event the State of Minnesota allocates additional dollars earmarked for wages and other compensation-related expenses."


Employer


Union

5/21/15
Date

5/22/15
Date