LFHI Tentative Agreement Wages 8/5/2022

	Current	04/11/22	4/10/2023				
Meat & Seafood Manager	\$28.02	\$29.52	\$31.52 YR 1 - \$1.50 / YR 2 - \$2.00				
Center Store Manager	\$27.27	\$29.52	\$31.52 YR 1 - \$2.25 / YR 2 - \$2.00				
All Other (Non-Meat) Department Manager	\$26.87	\$29.52	\$31.52 YR 1 - \$2.65 / YR 2 - \$2.00				
Journeymen	\$27.35	\$28.85	\$29.85 YR 1 - \$1.50 / YR 2 - \$1.00				
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FULL TIME APPRENTICES	Current	04/11/22	04/10/23				
1	\$23.28	\$23.28	\$23.28				
2	\$23.78	\$23.78	\$23.78				
3	\$24.28	\$24.28	\$24.28				
4	\$24.78	\$24.78	\$24.78				
5	\$26.70	\$26.70	\$26.70				
6	\$27.35	\$27.35	\$27.35				
7		\$28.85	\$29.85 YR 1 - \$1.50 / YR 2 - \$1.00				
FULL TIME WRAPPERS - HIRED BEFORE 05/02/1986							
	Current	04/11/22	04/10/23				
	\$25.54	\$27.04	\$28.04 YR 1 - \$1.50 / YR 2 - \$1.00				
FULL TIME WRAPPERS - HIRED AFTER 05/0							
,	Current	04/11/22	4/10/2023				
	MAT 00	M 4 7 00					
1	\$17.23	\$17.23	\$17.23				
2	\$18.23	\$18.23	\$18.23				
2 3	•	\$18.23 \$19.23	\$18.23 \$19.23				
2 3 4	\$18.23 \$19.23	\$18.23 \$19.23 \$22.28	\$18.23 \$19.23 \$22.28 Added for those promoted/hired into classification post-ratification				
2 3	\$18.23	\$18.23 \$19.23	\$18.23 \$19.23				
2 3 4 5	\$18.23 \$19.23 \$23.43	\$18.23 \$19.23 \$22.28 \$24.93	\$18.23 \$19.23 \$22.28 Added for those promoted/hired into classification post-ratification \$25.93 YR 1 - \$1.50 / YR 2 - \$1.00				
2 3 4	\$18.23 \$19.23 \$23.43 Current	\$18.23 \$19.23 \$22.28 \$24.93 04/11/22	\$18.23 \$19.23 \$22.28 Added for those promoted/hired into classification post-ratification \$25.93 YR 1 - \$1.50 / YR 2 - \$1.00				
2 3 4 5	\$18.23 \$19.23 \$23.43	\$18.23 \$19.23 \$22.28 \$24.93	\$18.23 \$19.23 \$22.28 Added for those promoted/hired into classification post-ratification \$25.93 YR 1 - \$1.50 / YR 2 - \$1.00				
2 3 4 5 FULL TIME SENIOR RETAIL SPECIALIST	\$18.23 \$19.23 \$23.43 Current \$25.83	\$18.23 \$19.23 \$22.28 \$24.93 04/11/22 \$27.33	\$18.23 \$19.23 \$22.28 Added for those promoted/hired into classification post-ratification \$25.93 YR 1 - \$1.50 / YR 2 - \$1.00 04/10/23 \$28.33 YR 1 - \$1.50 / YR 2 - \$1.00				
2 3 4 5	\$18.23 \$19.23 \$23.43 Current	\$18.23 \$19.23 \$22.28 \$24.93 04/11/22 \$27.33	\$18.23 \$19.23 \$22.28 Added for those promoted/hired into classification post-ratification \$25.93 YR 1 - \$1.50 / YR 2 - \$1.00 04/10/23 \$28.33 YR 1 - \$1.50 / YR 2 - \$1.00 4/10/2023				
2 3 4 5 FULL TIME SENIOR RETAIL SPECIALIST FULL TIME UNIVERSAL 1	\$18.23 \$19.23 \$23.43 Current \$25.83	\$18.23 \$19.23 \$22.28 \$24.93 04/11/22 \$27.33 04/11/22 \$18.50	\$18.23 \$19.23 \$22.28 Added for those promoted/hired into classification post-ratification \$25.93 YR 1 - \$1.50 / YR 2 - \$1.00 04/10/23 \$28.33 YR 1 - \$1.50 / YR 2 - \$1.00 4/10/2023 \$18.50				
2 3 4 5 FULL TIME SENIOR RETAIL SPECIALIST FULL TIME UNIVERSAL 1 2	\$18.23 \$19.23 \$23.43 Current \$25.83	\$18.23 \$19.23 \$22.28 \$24.93 04/11/22 \$27.33 04/11/22 \$18.50 \$19.50	\$18.23 \$19.23 \$22.28 Added for those promoted/hired into classification post-ratification \$25.93 YR 1 - \$1.50 / YR 2 - \$1.00 04/10/23 \$28.33 YR 1 - \$1.50 / YR 2 - \$1.00 4/10/2023 \$18.50 \$19.50				
2 3 4 5 FULL TIME SENIOR RETAIL SPECIALIST FULL TIME UNIVERSAL 1 2 3	\$18.23 \$19.23 \$23.43 Current \$25.83	\$18.23 \$19.23 \$22.28 \$24.93 04/11/22 \$27.33 04/11/22 \$18.50 \$19.50 \$20.50	\$18.23 \$19.23 \$22.28 Added for those promoted/hired into classification post-ratification \$25.93 YR 1 - \$1.50 / YR 2 - \$1.00 04/10/23 \$28.33 YR 1 - \$1.50 / YR 2 - \$1.00 4/10/2023 \$18.50 \$19.50 \$20.50				
2 3 4 5 FULL TIME SENIOR RETAIL SPECIALIST FULL TIME UNIVERSAL 1 2	\$18.23 \$19.23 \$23.43 Current \$25.83	\$18.23 \$19.23 \$22.28 \$24.93 04/11/22 \$27.33 04/11/22 \$18.50 \$19.50	\$18.23 \$19.23 \$22.28 Added for those promoted/hired into classification post-ratification \$25.93 YR 1 - \$1.50 / YR 2 - \$1.00 04/10/23 \$28.33 YR 1 - \$1.50 / YR 2 - \$1.00 4/10/2023 \$18.50 \$19.50				

FULL TIME MAINTENANCE	Current	04/11/22	04/10/23	
1		\$14.25	\$14.25	
2		\$16.25	\$16.25	Added for those promoted/hired into classification post-ratification
3		\$18.25	\$18.25	Added for those promoted/hired into classification post-ratification
4		\$20.25	\$20.25	Added for those promoted/hired into classification post-ratification
5	\$21.28	\$22.78	\$23.78	YR 1 - \$1.50 / YR 2 - \$1.00
PART-TIME UTILITY	Current	04/11/22	04/10/23	
1	_	\$12.00	\$12.00	New starting rate
2		\$12.50	\$12.50	Added for those promoted/hired into classification post-ratification
3			\$13.00	Added for those promoted/hired into classification post-ratification
4			\$13.35	YR 1 - \$1.00 / YR 2 - \$.85
PART-TIME REGULAR / PRIME TIME	Current	04/11/22	04/10/23	
1		\$12.25	\$12.25	
2		\$12.75	\$12.75	
3		\$13.25	\$13.25	
4		\$13.75	\$13.75	
5		\$14.25	\$14.25	
6		\$14.75	\$14.75	
7		\$16.40	\$16.40	Added for those promoted/hired into classification post-ratification
8	\$16.40	\$17.55	\$18.40	YR 1 - \$1.15 / YR 2 - \$0.85

Progression Examples: Top of Scale today moves to \$17.55 effective 4/11/22; \$18.40 effective 4/10/23 totaling \$1.15 in YR 1; \$.85 in YR 2. PT earning \$14.75 today follows the Top of Scale progression example above. All other PT will move to the next printed progression on the above scale based on their current rate and then move to the next progression every 6 months unless they should reach top of scale.