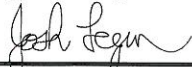


Waterview Pines 2022 Wage Reopener Scales

		<u>+\$2.00/hr</u>		<u>+\$2.00/hr</u>		<u>+\$2.00/hr</u>		
<u>NAR</u>	<u>2/1/2021</u>	<u>2/1/2022</u>	<u>Housekeeper, Cook's</u>	<u>2/1/2021</u>	<u>2/1/2022</u>	<u>Activities</u>	<u>2/1/2021</u>	<u>2/1/2022</u>
Start	\$16.24	\$18.24	<u>Helper</u>	\$12.48	\$14.48	Start	\$12.48	\$14.48
1 year	\$16.51	\$18.51	1 year	\$12.66	\$14.66	1 year	\$12.66	\$14.66
2 years	\$16.77	\$18.77	2 years	\$13.32	\$15.32	2 years	\$13.32	\$15.32
3 years	\$17.03	\$19.03	3 years	\$13.85	\$15.85	3 years	\$13.85	\$15.85
4 years	\$17.29	\$19.29	4 years	\$14.52	\$16.52	4 years	\$14.52	\$16.52
5 years	\$17.55	\$19.55	5 years	\$16.51	\$18.51	5 years	\$16.51	\$18.51
6 years	\$17.82	\$19.82	6 years	\$16.58	\$18.58	6 years	\$16.58	\$18.58
7 years	\$18.07	\$20.07	7 years	\$16.66	\$18.66	7 years	\$16.66	\$18.66
8 years	\$18.34	\$20.34	8 years	\$16.76	\$18.76	8 years	\$16.76	\$18.76
9 years	\$18.60	\$20.60	9 years	\$16.88	\$18.88	9 years	\$16.88	\$18.88
10 years	\$18.86	\$20.86	10 years	\$17.18	\$19.18	10 years	\$17.18	\$19.18
11-15 years	\$19.39	\$21.39	11-15 years	\$17.31	\$19.31	11-15 years	\$17.31	\$19.31
16+ years	\$19.90	\$21.90	16+ years	\$17.42	\$19.42	16+ years	\$17.42	\$19.42

		<u>+\$2.00/hr</u>		<u>+\$2.00/hr</u>		<u>+\$2.00/hr</u>		
<u>Cook</u>	<u>2/1/2021</u>	<u>2/1/2022</u>	<u>Health Informaiton</u>	<u>2/1/2021</u>	<u>2/1/2022</u>	<u>Maintenance</u>	<u>2/1/2021</u>	<u>2/1/2022</u>
Start	\$12.71	\$14.71	Start	\$13.35	\$15.35	Start	\$16.83	\$18.83
1 year	\$12.90	\$14.90	1 year	\$13.51	\$15.51	1 year	\$16.93	\$18.93
2 years	\$13.55	\$15.55	2 years	\$14.20	\$16.20	2 years	\$17.07	\$19.07
3 years	\$14.09	\$16.09	3 years	\$14.72	\$16.72	3 years	\$17.19	\$19.19
4 years	\$14.93	\$16.93	4 years	\$15.39	\$17.39	4 years	\$17.41	\$19.41
5 years	\$16.45	\$18.45	5 years	\$16.57	\$18.57	5 years	\$17.56	\$19.56
6 years	\$16.83	\$18.83	10 Years/over	\$17.72	\$19.72	6 years	\$17.72	\$19.72
7 years	\$16.93	\$18.93				7 years	\$17.89	\$19.89
8 years	\$17.07	\$19.07				8 years	\$18.04	\$20.04
9 years	\$17.19	\$19.19				9 years	\$18.21	\$20.21
10 years	\$17.48	\$19.48				10 years	\$18.44	\$20.44
11-15 years	\$17.61	\$19.61				11-15 years	\$18.61	\$20.61
16+ years	\$17.72	\$19.72				16+ years	\$18.83	\$20.83

The wage increase of \$2.00 per hour is meant to be across the board, all steps, all classifications top and over top of scale. The Union has agreed to forgoe the wage reopener in 2023.



 Josh Legum - Manager



 Adam J Evenstad - Union Representative