

Letter of understanding  
By  
And  
Between  
UFCW 1189  
And  
The Waterview Pines

The Employer and the Union are parties to a written Collective Bargaining Agreement (CBA) in effect from January 1, 2018 through February 1, 2021. The parties have agreed the following:

There was an error in the draftsmanship of the current collective bargaining agreement under Article 14, Health and Welfare, section 14.3(1). The following language will be substituted for and will supersede the current language and shall be incorporated in the current CBA.

Effective January 1, 2018 through February 1, 2021, Employees hired on or after January 1, 2014, that worked one hundred and twelve (112) hours or more in the two (2) payroll periods preceding the first of any month shall be eligible for insurance contributions paid by the Employer in accordance with the following rules:

New employees hired shall have payment made on their behalf by the Employer commencing on the first of the month following **thirty (30)** days from their date of hire.

UFCW Local 1189

The Waterview Pines

9/3/20  
Name Date

9/4/2020  
Name Date