

Letter Of Understanding Between Whole Foods Co-op and UFCW 1189

Concerning Level 1 Pay Grade Vacancies

May 20, 2019

If the Employer in its sole discretion determines that a vacancy exists in the Level 1 Pay Grade the Employer shall post such notice within the bargaining unit and simultaneously outside of the bargaining unit for seven (7) calendar days. Applicants from within the bargaining unit will have preference over outside applicants.

External candidates will not be considered prior to the eighth (8th) day and shall not be interviewed for the vacant posting when there are qualified internal candidates to consider, provided the internal candidates have applied within the seven (7) days posting period.

(All other Pay Grade Vacancies will follow Article 10 of the current CBA)

Tracy Johnson 5/22/2019
WFC Date

BBA 5/22/19
UFCW Date