

Letter of Agreement  
By and Between  
Miner's Incorporated d/b/a Woodland Marketplace Foods  
And  
United Food and Commercial Worker's Union Local 1189  
**Meat Unit**

This Agreement is entered into and is effective on April 27, 2014, between Miner's Incorporated d/b/a Woodland Marketplace Foods and United Food and Commercial Worker's Union Local 1189 Meat Bargaining Unit chartered by the United Food and Commercial Workers Union.

Whereas, Miner's Incorporated d/b/a Woodland Marketplace Foods (the "Employer") and United Food and Commercial Worker's Union Local 1189 Grocery Bargaining Unit (the "Union") mutually desire to extend the current collective bargaining agreement between the Employer and the Union (the "Labor Contract").

Whereas this Agreement extends the current Labor Contract for two (2) years with all language, terms, letters of understanding, conditions, and applicable amendments remaining the same except the following changes:

1. The monthly Health and Welfare rate shall increase as follows:

Effective November 1, 2014:

Family \$1,330/month

Single \$485/month

Effective July 1, 2015:


Family \$1,410/month

Single \$525/month

2. The stated pension contribution rate in paragraph 15.6A of "\$182.00" per month for Full-time employees shall be corrected to read "\$209.73" per month.
3. Mark Knudtson shall be "red-circled" and receive a wage rate increase of 30¢/hour effective October 5, 2014 and an additional wage rate increase of 30¢/hour effective July 26, 2015.
4. New contract expiration date April 30, 2016.

Dated this 30<sup>th</sup> day of June 2015

FOR THE EMPLOYER

  
\_\_\_\_\_  
On behalf of: Miner's Incorporated  
d/b/a Woodland Marketplace Foods

FOR THE UNION

  
\_\_\_\_\_  
Tom Cvar – Union Representative