

ADDENDUM TO COLLECTIVE BARGAINING AGREEMENT 6/4/17

Zup's (Cook & Tower)
And
United Food and Commercial Workers Union, Local 1189

Wage and Benefits Updates (2017)

**Article 36
Health and Welfare and Pension**

Effective with November 2017 contributions, the Employer agrees to pay ninety percent (90%) of the cost of Plan A. The Employee will pay ten percent (10%) of the cost of Plan A.

Effective January 1, 2018, the contribution rate for Family coverage will be one thousand five hundred and seventy-five dollars (\$1,575.00) per month. The Employer will pay ninety percent (90%) of the cost of Plan A and the Employee will pay ten percent (10%) of the cost of Plan A.

Effective January 1, 2018, the contribution rate for Single coverage will be six hundred twenty-five dollars (\$625.00) per month. The Employer will pay ninety percent (90%) of the cost of Plan A and the Employee will pay ten percent (10%) of the cost of Plan A.

**Appendix A
Wages**

Effective June 4, 2017 all Full-Time Employees who are at the top of the scale only shall receive a twenty cent (\$.20) per hour increase.

Effective June 4, 2017 all Part-Time Employees who are at the top of the scale only shall receive a fifteen cents (\$.15) per hour increase.

ZUP'S COOK AND TOWER

By

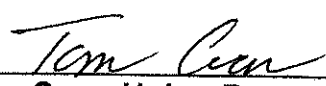

Matt Zupancich - Owner

Date:

10/16/2017

UNITED FOOD and COMMERCIAL WORKERS UNION,
LOCAL 1189, Duluth, Minnesota

By


Tom Cvar, Union Representative

Date:

10/16/17