

**Letter of Agreement**

**Between**

**Essentia Health**

**and**

**United Food and Commercial Workers Local Union #1189 (Pharmacist Unit)**

**Subject matter:** Title Change from Pharmacist In Charge (PIC) to Site Lead at SMHS Inpatient Pharmacy

The parties have agreed to modify the position title of Pharmacist In Charge (PIC) to Site Lead in the collective bargaining agreement as follows:

1. The same job description for the SMMC PIC Lead would apply to the SMHS Site Lead.
2. The \$2.50/hour pay differential contained in Article 15.4 of the Collective Bargaining Agreement would remain in effect and apply to the Site Lead.




5-25-22

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Jason Baasten  
Labor Relations  
Essentia Health

Date



26 May 22

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Stacy Spexet  
Staff Representative  
UFCW Local 1189

Date