



Part of Fairview  
Health Services



## LETTER OF UNDERSTANDING

### Health Insurance Benefits

Grand Itasca Clinic & Hospital ("Employer") and UFCW, Local 1189 ("Union") agree that the Employer may contribute a health insurance premium contribution percentage, for calendar year 2023, which is higher than outlined in the current 2021 – 2024 collective bargaining agreement without guarantee or precedent.

**GRAND ITASCA CLINIC & HOSPITAL**

**UFCW, Local 1189**

K. A. Burns Christensen

Katherine Burns-Christenson  
Senior Human Resources Director

10/13/22  
Date

Allen Priolo

Allen Priolo  
UFCW Labor Representative

10-13-2022  
Date