


LETTER OF UNDERSTANDING  
BY  
AND  
BETWEEN  
UFCW LOCAL 1189  
AND  
GRAND VILLAGE

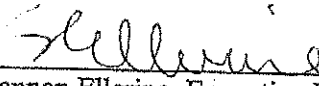
This letter of understanding by and between Itasca Nursing Home d/b/a Grand Village and United Food and Commercial Workers Union, supplements the parties' existing Collective Bargaining Agreements.

Effective April 23, 2021, and through December 31, 2021, any employee who is asked to take a COVID-19 test on their day off or not during their scheduled shift shall be paid at minimum one (1) hour at their base rate of pay. Additional time beyond one (1) hour shall be paid at their base rate of pay for actual time spent testing.

UFCW LOCAL #1189

  
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Bruce Bergh, Union Representative

GRAND VILLAGE

  
\_\_\_\_\_  
Shannon Ellering, Executive Director

9-8-2021  
Date

9/8/21  
Date