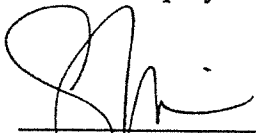


Letter of Understanding
between
River Market Community Co-op
and
UFCW Local 1189
2/1/2022

This letter is to confirm an agreement made between River Market Community Co-op and UFCW 1189 regarding Section 1.1 C. of the Collective Bargaining Agreement.

The Employer can allow vendors to stock their own product if no one from the bargaining unit is available from February 1, 2022 to May 1, 2022.

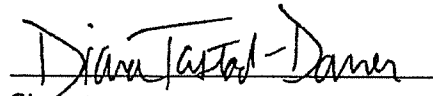
For the Employer



Signature

2/1/2022
Date

For the Union



Signature

2/1/22
Date