

Letter of Understanding
Between
Good Samaritan Society- Invergrove Heights
And
UFCW 1189
11/12/2021

This letter is to formally document an agreement between the Good Samaritan Society –Invergrove Heights and the UFCW 1189 union regarding the creation of a new position of Medication Aide, Certified, specifically for the Invergrove Heights location.

The Medication Aide, Certified role is a new position with a rate of pay \$1.00 higher than the current CNA of pay.

FOR THE EMPLOYER:

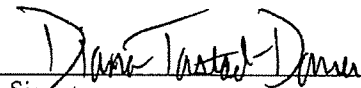
FOR THE UNION:

Jenny Andersen

11/15/21

Signature

Date

 11/15/21

Signature

Date

Signature

Date

Signature

Date