

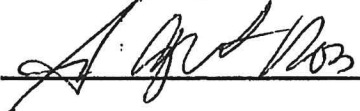
ARTICLE 28  
TERM OF AGREEMENT

Section 28.1 . The parties agree that this Contract may be amended by mutual agreement of both parties, and if amended, the amendment shall be attached to the Contract by addendum and signed by both parties.

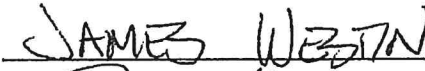
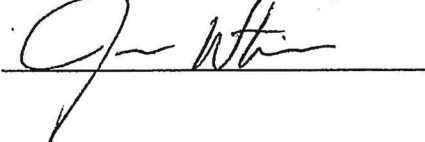
Section 28.2 This Agreement shall be effective from the date hereof, except as otherwise specifically provided and shall continue in full force and effect through October 31, 2022 and shall continue from *year* to year thereafter unless either party serves notice in writing upon the other party ninety (90) days prior to the expiration date of its desire to terminate, modify or amend the provisions of this Agreement.

Effective November 1, 2020 and November 1, 2021 the parties agree that the only provision for negotiations shall be wages and no other provision of this Agreement will be impacted by the wage opener negotiations.

Atrium Centers, LLC, d.b.a.  
Prescott Nursing and Rehabilitation Community

  
\_\_\_\_\_  
SUSAN ALBRIGHT ROSS

United Food & Commercial Workers  
Local 1189

  
\_\_\_\_\_  


Letter of Understanding  
By and Between  
UFCW Local 1189  
and  
Prescott Nursing and Rehabilitation

APPENDIX "A" WAGE SCALE

RN's

	<u>Current</u>	<u>12/5/21</u>
< 4160 hours	\$27.05	<b>\$31.05</b>
4160 - 8320 hours	\$28.13	<b>\$32.13</b>
8320 - 10400 hours	\$29.25	<b>\$33.25</b>
10400 +	\$30.40	<b>\$34.40</b>
Top and Overscale		<b>\$2.00/hr increase</b>

LPN's

	<u>Current</u>	<u>12/5/21</u>
< 4160 hours	\$20.81	<b>\$23.81</b>
4160 - 8320 hours	\$21.64	<b>\$24.64</b>
8320 - 10400 hours	\$22.47	<b>\$25.47</b>
10400 +	\$23.31	<b>\$26.31</b>
Top and Overscale		<b>\$2.00/hr increase</b>

CNA's

	<u>Current</u>	<u>12/5/21</u>
< 4160 hours	\$15.51	<b>\$17.51</b>
4160 - 8320 hours	\$16.17	<b>\$18.17</b>
8320 - 10400 hours	\$16.84	<b>\$18.84</b>
10400 +	\$17.50	<b>\$19.50</b>

Others

	<u>Current</u>	<u>12/5/21</u>
< 4160 hours	\$11.36	<b>\$12.36</b>
4160 - 8320	\$12.44	<b>\$13.44</b>
8320 - 10400	\$13.52	<b>\$14.52</b>
10400 +	\$14.61	<b>\$15.61</b>

Cooks

Starting Wage                      Current  
\$17.00  
**Current Cooks will move to the \$17/hr rate upon ratification.**

Maintenance

	<u>Current</u>	<u>12/5/21</u>
Hire	\$14.34	<b>\$15.34</b>
After 2080 hours	\$15.54	<b>\$16.54</b>
After 4160 hours	\$16.44	<b>\$17.44</b>
After 6240 hours	\$17.34	<b>\$18.34</b>
After 8320 hours	\$18.23	<b>\$19.23</b>
After 10401 hours	\$18.94	<b>\$19.94</b>

FOR THE EMPLOYER  
PRESCOTT NURSING AND  
REHABILITATION



\_\_\_\_\_  
Name

9/19/2022

\_\_\_\_\_  
Date

FOR THE UNION  
UNITED FOOD AND COMMERCIAL  
LOCAL 1189



\_\_\_\_\_  
Name

12/20/21

\_\_\_\_\_  
Date