

Letter of Understanding
By and Between
UFCW Local 1189
And
Sauer Health Care
(Service and Maintenance)

APPENDIX A - Wages
Effective 1/3/22

	CLASS A	CLASS B
Start	\$16.25	\$13.00

All Class A employees receive a \$.50/hour increase. Effective 1/3/22


All Class B employees receive a \$.50/hour increase. Effective 1/3/22

*Eligibility for receipt of any compensation, bonus or other benefit within this contract is contingent upon having an active status, in good standing, on the date of distribution and/or effective date for any wage increase.

No employee, current or former, may claim entitlement to any retroactive payment or receipt of benefits as a result of the ratification this contract should they cease employment prior to the effective/distribution date.

The effective date will occur no earlier than the first Monday of a new pay period following the receipt of a fully executed contract signed by both UFCW and Sauer Health Care.

FOR THE EMPLOYER
SAUER HEALTH CARE

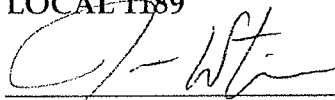


Name

12/16/2021

Date

FOR THE UNION
UNITED FOOD AND COMERCIAL
LOCAL 1189



Name

12/16/2021

Date