

# **Executive Board Meeting Minutes: October 19, 2022**

The meeting was called to order at 10:10 a.m. by President Jim Gleb and a quorum was declared. Absent and excused were Tami Denn-Bauer, Joe Crow and Kimberly Levens.

A moment of silence was held in memory of former UFCW 1189 office manager Twil Grove.

Rosetta Gerding made a motion to appoint James Westin as interim recording secretary in the absence of Tami Denn-Bauer. Nate Noel seconded. Motion passed.

The actions of the September 2022 Executive Board meeting were ratified.

The minutes of the September 2022 Executive Board meeting were distributed. Dennis Reeves made a motion to approve as printed and concur with the recommendations of the Executive Board. Nate Noel seconded; motion passed.

The Audit Committee met prior to the Executive Board meeting wherein they reviewed income, expenditures, bank statements, credit card receipts, expenses of staff and made a recommendation to the Board to approve. Nate Noel made a motion to recommend approval to the executive board; Terry McMullen seconded; motion passed.

## **Actions Needed**

We received an invoice from Miller, O'Brien and Jensen in the amount of \$810 for services rendered. Rosetta Gerding made a motion to approve. Sarah Allen seconded; motion passed.

We received an invoice from Miller, O'Brien and Jensen in the amount of \$990 for services rendered. Terry Hoffmann made a motion to approve, Jesse Olesiak seconded. Motion passed.

A request was received from the UFCW Minority Coalition for their educational conference and annual ball. Scottie Rotter made a motion to table; Terry McMullen seconded. Motion passed.

## **Executive Board**

Lori Siegle submitted her resignation. There is one vacancy in the Northern Division and one vacancy in the Southern Division.

## **Old Business**

A thank you letter was received from the MN AFL-CIO State Retiree Council for food donation to their annual fundraiser.

The UFCW 1189 Relief Fund board has one vacancy, preferably from the Northern Division. Jesse Olesiak volunteered to fill the vacancy. An annual meeting needs to be scheduled for this Board.

A discussion was held on returning to in-person executive board and general membership meetings with Zoom option.

The UFCW International Convention will be held in April, 2023. UFCW 1189 is allotted 12 delegates. Dennis Reeves made a motion to send up to 12 delegates inclusive of the President and Secretary-Treasurer. Sarah Allen seconded. Motion passed.

## **New Business**

The East Side Freedom Library is seeking a grocery store worker and long-term care worker to sit on a panel. Sue Boorsma volunteered.

A discussion was held on increasing dues rates. Scottie Rotter made a motion to calculate a dues increase to the equivalent of \$1/week for full-time members and \$.75/week for part-time members for three consecutive years and adjust initiation to be uniform in both offices. Comparison data will be presented at the November board meeting as well as talking points. Sue Boorsma seconded; motion passed.

Tony Susnik made a motion to purchase two Owl 3.0 cameras. Rosetta Gerding seconded. Motion passed.

UFCW 1189 administrative assistant Gail Freeman's employment status and retirement announcement was discussed. A motion was made by Todd Gustafson and seconded by Tony Susnik authorizing payment to Freeman in order to facilitate her retirement and resolution of employment with UFCW 1189. Motion passed unanimously.

There being no further business, the meeting was adjourned at 3:17 p.m.

Respectfully submitted,

James Westin  
Union Representative on behalf of Recording Secretary Tami Denn-Bauer

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