

General Membership Meeting Minutes

February 16, 2022

Joint Meeting

The meeting was called to order at 4:02 p.m. by Jim Gleb and a quorum was declared.

The minutes of the November 17, 2021, general membership meeting was distributed. Motion made and so carried to approve as printed.

The minutes of the November 2021, December 2021 and January 2022 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

Officer's Reports

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending January 31, 2022, unaudited financials for the year as follows:

Checking/Savings	\$754,813.12
RBC Wealth Management – Investments	\$1,273,715.65
Other Assets – Investment in Building Corp. (Union Hall minus depreciation)	\$166,473.00
Other Assets –Red Wing Labor Temple Stock	\$14,750.00
Fixed Assets – office furniture/fixtures/equipment minus depreciation	\$23,858.28
Total Assets	\$2,233,610.05

	Current Month	Year-To-Date
Total Revenues	\$293,095.84	\$293,095.84
Total Expenses	\$325,536.38	\$328,536.38
Net Income	(\$35,440.54)	(\$35,440.54)

President Jim Gleb reported negotiation preparations are underway with six (6) employers for retail members in both divisions. More than 600 surveys were submitted from members. The results of those surveys were shared with members via virtual meetings held on 2/15/2022. UFCW 1189 is reviewing information provided by the employers and will be working with bargaining committee members to put together formal proposals. It is important that all retail members stick together to insure we obtain the best contract for all.

Vireo/Green Goods has been sold, as well as Leafline. UFCW 1189 has a collective bargaining agreement in force with Green Goods.

Jerry's Enterprises has sold its Harmar store to UNFI. Discussions are currently taking place with both employers to write a transition agreement to protect our members and move them into the UNFI Cub contract.

UFCW has endorsed Governor Tim Walz in his re-election. Governor Walz has supported UFCW 1189 members overwhelmingly through COVID 19, frontline workers, and long-term care member challenges.

Staff Reports

- A Director of Legislative and Political Affairs Diana Tastad-Damer gave an update on the following:
- a. Frontline worker funding, currently going through legislation. On 2/24/2022 at 3:30 interested members can go to the MN State Capitol to show their support.
 - b. SEIU has introduced a bill to MN State Legislature to form a committee for long-term care, which UFCW 1189 is supporting.
 - c. Re-districting has been finalized for MN House and Senate districts. Members who are interested in political activities should contact UFCW 1189.

- B Director of Organizing Claire Van den Berghe reported on the successful representation election for Half Price Books employees. Bargaining will begin with this employer next week. The organizing department has a lot of irons in the fire, including making sure we organize all cannabis workers in the state.
- C Union Representative Stacy Spexet reported on current long-term care bargaining.
 - a. The Local has begun meeting with other Unions that represent healthcare workers. We are trying to find where we have common ground and can support each Union's lobbying efforts. We meet every two weeks to get updates on trends in LTC along with lobbying efforts. In addition to UFCW 1189 and 663, SEIU Healthcare, AFSCME 5 and USW are participating in the coalition. The coalition is looking at issues such as wages/recruitment and retention/staffing and mandations.
 - b. The Governor had awarded \$50,000,000.00 to LTC facilities to help them with recruitment and retention. The amount awarded varied by home and used a calculation that was based in part on the number of Medicaid beds in the facility. 90% of the funds that were awarded at each facility had to be used for recruitment and retention of workers in all departments and classifications which includes non-bargaining unit positions as well. The funds must be used with 90 days of receipt, which would mean by the end of March. It was also a requirement that employees be vaccinated for COVID-19 or have an approved exemption on file.
 - c. The Center of Medicaid has made it mandatory for all healthcare settings that accept Medicare funds to require employees to receive the COVID-19 vaccine or seek a medical or religious exemption. There was a short window of time to negotiate the policies even with court intervention; ultimately the Supreme Court did rule that CMS does have the power to mandate the vaccine.
- D Union Representative James Westin reported on long-term care negotiations, funding grants, and COVID-19 issues. UFCW 1189 has successfully negotiated substantial wage increases for its long-term care members.

New Business

Members should watch for flyers in their work locations with QR codes to update their contact information with UFCW 1189.

There being no further business, the meeting adjourned at 4:50 p.m.

Respectfully submitted,

Tami Denn-Bauer
Recording Secretary

dag/opeiu #12