## General Membership Meeting Minutes: August 17, 2022

The meeting was called to order at 4:05 p.m. by President Jim Gleb and a quorum was declared.

The minutes of the May 18, 2022, general membership meeting were distributed. Motion made and so carried to approve as printed.

The minutes of the May, June and July 2022 Executive Board meetings were distributed. Motion made and so carried to approve as printed and concur with the recommendations of the Executive Board.

## **Officer Reports**

Secretary-Treasurer Abe Wangnoo gave the preliminary financial report ending July 31, 2022, unaudited financials for the year as follows:

| Checking/Savings  | \$709,966.37   |
|---|----------------|
| RBC Wealth Management – Investments   | \$1,174,897.91 |
| Other Assets – Investment in Building Corp. (Union Hall minus depreciation) | \$147,620.00   |
| Other Assets – Red Wing Labor Temple Stock                                  | \$14,750.00    |
| Fixed Assets – office furniture/fixtures/equipment minus depreciation       | \$15,032.40    |
| Total Assets  | \$2,062,266.68 |

|                | Current Month | Year-To-Date   |
|----------------|---------------|----------------|
| Total Revenue  | \$426,497.00  | \$2,407,614.41 |
| Total Expenses | \$360,320.02  | \$2,590,472.94 |
| Net Income     | \$66,176.98   | (\$182,858.53) |

President Jim Gleb reported that retail bargaining has been completed, with one final ratification vote on August 18, 2022 for Lunds & Byerlys members. He thanked the bargaining committee members and staff for all their hard work in reaching fair agreements for all members that included improvements across the board.

President Gleb announced the retirement of Union Representative Bruce Bergh on September 9, 2022. Jim thanked Bruce for all his hard work and years of service.

Recording Secretary Tami Denn-Bauer reported there are two immediate openings at UFCW 1189 – one organizer position in the Duluth office and one administrative position in the South St. Paul office. Deadline for applications is August 31, 2022. Interested candidates should submit their letter of interest and resume to President Jim Gleb.

## Staff Reports

Union Representative Bruce Bergh reported that the assistant managers at Whole Foods Co-Op are now part of the bargaining unit. Bruce thanked members for all their support and expressed his sentiments for his Union as he is retiring on September 9, 2022.

Union Representative James Westin reported that in the last month, he has negotiated several long-term care contracts with significant wage increases.

Organizing Director Claire Van den Berghe reported on the slow but steady process of negotiations with Half Price Books, which looks to be the stage setting for Half Price Books and other UFCW locals across the country.

Political and Legislative Director Diana Tastad-Damer reported on the status of the MN frontline worker

pay and appeal process. The Minnesota AFL-CIO is kicking off their labor-to-labor political program in preparation for the November elections. Members interested in participating should contact Diana.

Union Representative Stacy Spexet reported on the pending resolution being drafted by the Long-Term Care Coalition for safe staffing to be presented at the MN AFL-CIO upcoming convention.

## Good and Welfare/Community Service/Member Events

UFCW 1189 will be at the labor pavilion at the MN State Fair August 25 through Labor Day from 9:00 a.m. – 5:00 p.m. each day. Members interested in volunteering to staff the UFCW 1189 kiosk should contact Union Representative James Westin.

There being no further business, the meeting adjourned at 4:30 p.m.

Respectfully submitted,

Tami Denn-Bauer Recording Secretary

tad/opeiu #12